

Code of Ethics

A trusted process for resolving Code of Ethics concerns with integrity and transparency.

When concerns arise, municipalities need a process they can trust. Matthewson & Co. provides independent, third-party Code of Ethics investigations so complaints are handled fairly, consistently, and in line with municipal bylaws and legislation. Our structured approach supports everyone involved and gives Council the clarity needed to make informed decisions.

We bring a practical, unbiased perspective—helping you manage sensitive situations with integrity, transparency, and professionalism. Work with us to keep your municipality protected and your process steady.

What We Cover

- Independent, Third-Party Investigations
- Objective Review of Complaints
- Legislation-Aligned Process and Documentation
- Clear, Defensible Findings and Recommendations
- Support for Council and Administration
- Professional, Plain-Language Reporting

What It Costs

- \$100 per hour: Minimum 10 hours per contract
 - Hours may be used across multiple complaints.
- Additional Costs (if required):
 - Mileage: \$0.45/km
 - Accommodations: billed at cost
- Virtual meetings available to reduce expenses

Why Administrators Choose Matthewson & Co.

- Clear, plain-language guidance built for small populations
- Legislation aligned and practical for rural operations
- Hands-on facilitation that moves the process forward
- A defensible, consistent framework for ethical decision-making

Contact us!

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Matthewson
& Co.

We Build Communities